

Cooperative Connection

November 2016

Southeast Service Cooperative

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Learning with impact. Designed for you.

By Kari Kubicek

SSC is excited to announce the redesign of its professional development (PD) programming. SSC's PD Team is being led by Program Manager Kari Kubicek with support from Program Manager Sarah Ness and Katie Schmitt, Development and Innovation Specialist. The objective of SSC's PD service is to provide a tiered system of professional learning supports to develop schools and local government employees, building capacity to provide outstanding education, programs and services for communities in southeast Minnesota.

The PD Team's initial focus has been to gain input from K12 educators in the region on their specific professional development needs related to content, delivery and cost. The PD Team met face to face with multiple district administrators, curriculum coordinators, staff development coordinators, and teacher teams to determine the common needs and preferences.

Based on the feedback received, the PD Team has developed a customizable professional development experience for its members. Districts make the decisions as far as content, location,

duration of session, audience (grade levels, size), and SSC takes care of the rest including contracting, coordination, CEUs, and more. Based on initial feedback from districts, this approach has been very well received.

These offerings are being made available for January and February district staff development days but will continue to be available on an ongoing basis through this service.

As more needs are identified and the PD Team gains input from other segments of SSC's members (local government, non-profits, specific education roles), SSC will build a cadre of presenters to provide quality, impactful professional development in a way that best fits member needs.

Click [here](#) to view SSC's Professional Development Program's current offerings.

If you have a specific professional development need, please contact Kari Kubicek, PD Team Lead, at kkubicek@ssc.coop, (507) 281-6668.

Q & A with new ACCESS Advisor - Bruce Klaehn



By Katie Schmitt

The goal of our new ACCESS Advisory Service is to provide an exceptional advisory service for school leaders in southeastern Minnesota by leveraging regional expertise and executing individualized plans of support. ACCESS advisors assist school leaders in meeting district-level and building level outcomes through the alignment of human resources, financial resources, leadership and facilities management.

What are you looking forward to in your new role with SSC's ACCESS Advisory Service?

I have always enjoyed my interaction with fellow superintendents on the topics and experiences of our profession. In nearly all cases, I feel those conversations have been mutually beneficial in either learning new ideas and information, or simply reinforcing what we have come to know and believe. I feel strongly that we can find great benefit from the experiences of our colleagues, and because of my 28 years of experience in K-12 administration, I look forward to being able to share some of those experiences (both successful and less than successful) in a way that can benefit the work of current SE Minnesota superintendents.

Pulling in outside thinking on a topic or situation is a sign of strength and wisdom, and no effective superintendent has gone without seeking out other opinions, especially in certain difficult situations where "black and white" simply does not exist. In many of these cases, it is not only a matter of what to do, but how something is handled is equally or even more important. It will be these kinds of situations where I look forward to being a help to my colleagues just as others were for me in the past.

What was the most challenging thing you addressed as superintendent?

I believe our profession presents some of the most unique and unexpected situations a leader can face. I can recall numerous times when a conversation with a colleague began with something like, "you're not gonna believe this", or "you can't make this stuff up." In the midst of those types of things looming just outside our office door, I found two topics to be of particular challenge. The first was the execution of a referendum. By my count, I faced ten referendums for either bond issues or an operating referendum during my administrative years, and while

all but one were successful, each of them presented challenges and stress over and above many of the other duties of our profession. I also found personnel issues to be extremely challenging at times. One of our responsibilities is to provide the strongest possible instructional and support workforce possible to our students and taxpayers. When it became apparent that wasn't always the case, the work of improvement or replacement of personnel was sometimes painstakingly delicate and relentlessly challenging.

What strategies do you recommend for on-boarding new school board members following the November election?

While the role of school board member is quite familiar to most of us, we must always remember that it is a complete unknown for most new board members. To assume they will simply learn the ropes on the fly is not responsible, and presents a golden opportunity for trouble at some point in the future. I felt it was my responsibility to orientate the new board member, with the blessing and support of the

ACCESS continued on the next page

Thank you, Ann!

The article below originally appeared in the October 2016 RCE Reflector.

Please join us in thanking Ann Clark for her tremendous service to the Regional Centers of Excellence. Ann began working with the Centers shortly after their inception in 2012 as the Director of the Southeast Metro Center in Rochester. In the spring of 2015 she took on the role of Program Manager for the RCEs and worked in collaboration with the six Center directors and Greg Keith, Director of School Support at MDE, to coordinate the six RCEs across the state.

Ann was a key leader in the management, growth, and program development of the RCEs. She helped establish an Advisory Council, worked to install a program evaluation



system, provided consistency in professional development internally and for schools, led the facilitation and creation of many guiding documents for the work of the Centers, and facilitated countless director meetings.

The list of Ann's contributions goes on and on. All the while, Ann continued to visit schools and play an active role as an

advocate and coach. She knows the value of being at the center of the work many of you schools do on a daily basis.

Ann also has a commitment to equity. Perhaps, this will be her legacy to the RCEs as it now enters our conversations naturally and with similar passion as Ann's.

And of course, if you know Ann, she did it with spunk, with tenacity, with integrity, and always with a smile. We wish her the best and know that she will always be a champion for children and the Regional Centers.

ACCESS continued from page 2

board chair, on the basics of their new role. Explaining how our meetings work, how to relate to staff and community members, how that board member and I work together and communicate with one another, etc. are all aspects of their new role which I felt responsible to address. I found it extremely important to attend the Phase I MSBA training session with my new board member. It gave me a tremendous opportunity to look

at critical topics with him/her, as well as learn about their specific beliefs and concerns. That shared experience also allowed me a reference point if there were ever problems of conduct anytime down the road. New members should also be strongly encouraged to attend MSBA's Phase II and III training as well. At Dover-Eyota, we also made it a practice to take a formal dressed-up board picture prior to the organizational meeting each year.

This made it abundantly clear to new members that we work as a team in guiding the school district and its staff.

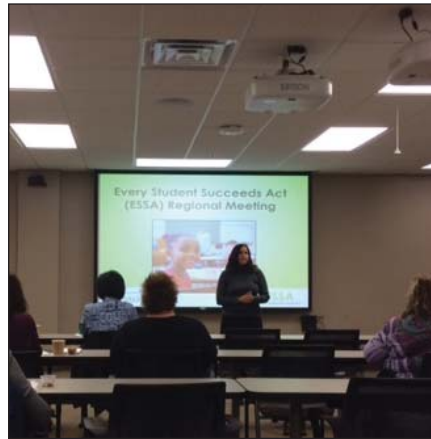
For more information about ACCESS, visit the [SSC website](#).

ESSA regional meeting summary

By Katie Schmitt

The Minnesota Department of Education held a meeting at SSC on October 14th to gather input to be used in the development of Minnesota's plan for the Every Student Succeeds Act (ESSA). Over 40 people from across the region attended and shared ideas on what they would like to see included in the plan. Several public school stakeholders and non-profit partners discussed the use of state assessments, eliminating disparities, accountability, leveraging the statewide system of support through the Centers of Excellence, and creating better outcomes for all students.

ESSA emphasizes the need for every child to get a well-rounded education. Meeting participants brainstormed ideas around what needs to be included in a well-rounded educational experience, including: interdisciplinary opportunities, physical education and wellness, arts, adjusting schedules to allow for enrichment, and maximizing library and media resources. The wish list is long, however funding from ESSA represents approximately 10% of MDE's overall budget. Attendees discussed options for funding including requesting more support from the legislature. MN is 24th in the nation for how we fund education. Some attendees highlighted the need for financial



MDE Commissioner Brenda Cassellius presenting on the Every Student Succeeds Act.



Attendees participating in an ice-breaker activity.

U.S. Department of Education in March 2017. ESSA takes effect in the 2017-2018 school year.

Share your thoughts on ESSA, email mde.essa@state.mn.us or call (651) 582-8800.

Resources:

#ESSAOutreachMN

[Regional Meetings Presentation](#)
[MDE's Overview: Well-Rounded Education](#)
[Outreach Materials – Overview and Fact Sheets](#)

support for programming in rural schools for students living in poverty.

In addition to meetings held in all regions of the state, MDE is engaging stakeholders through committees focused on different plan elements: accountability, assessment, educator quality, English learners, and school improvement. Minnesota will submit a plan proposal to the

Are your athletic fields safe - What's your G-max?

By Angie Radel, IEA

As we have all been hearing, concussions have become a major issue in competitive contact sports. And concussions aren't just limited to football; almost every contact sport is dealing with this increase, including other field sports like rugby, lacrosse and soccer.

According to the Sports Legacy Institute (SLI), sensor devices have revealed that each year in the United States, there are over 1.5 billion impacts to the heads of youth and high-school football players.

Many factors come into play when it comes to concussions, but one that we have some control over as field owners is the field surface itself. By properly maintaining and monitoring a field's turf, we can at least minimize any concerns the playing surface could pose for player safety.

Turf safety is measured by what's called a G-max test, which measures the shock attenuation of a surface by dropping the equipment's "missile" onto the turf and measuring the resistance and absorption rate. The resulting G-max value represents the ratio of deceleration upon impact to acceleration due to gravity. In



other words, it measures how well the turf absorbs and slows the impact. Right now, the American Society for Testing and Materials (ASTM) recommends keeping the G-max level below 200. Both natural fields and synthetic fields have G-max values that can be measured with scientific equipment specifically designed to meet ASTM standards.

Annual testing is recommended for testing athletic fields. But if your field G-max values were low and regular quality maintenance has been performed, every other year testing may be adequate. If your field is used heavily during the year, showing wear and maintenance is limited, or your G-max test results have been trending higher, then a field should be tested annually.

If you haven't yet developed a schedule or program for testing your fields for safety, you should start. The issue of safety, and concussions in particular, will only continue to

get more scrutiny at all levels of play. While regular testing is important, maintenance is also important by keeping your turf in the safe zone and doing your best to ensure the field is one less safety issue for players, coaches and parents to worry about.

For more information about athletic field testing, contact Angie Radel, IEA, at (507) 251-4918 or angie.radel@ieasafety.com.

Science and Nature Conference delights students!

By Katie Hartman

The 6th Annual Science and Nature Conference for students in grades 2-4 was held on November 4, 2016 at SSC. 150 students from 12 school districts attended.

This conference is designed to encourage students to experience and appreciate science and nature through hands-on learning. Students participated in four 60-minute sessions. Topics included wind power, parachuting, junk box wars, computer science, starfish dissection, and marbles and peg boards.

One chaperone said this about a student comment “she has great interest in becoming a scientist and dissecting the starfish empowered her to explore this interest.” If you’re interested in more information on next year’s conference, please visit: www.ssc.coop/Page/146



Southeast Service Cooperative
Science & Nature Conference

Young Authors, Young Artists Conference for Middle School students a success



By Katie Hartman

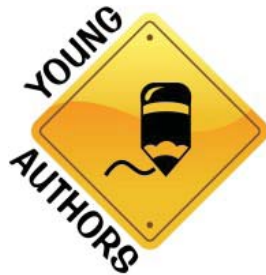
Students in grades 6-8 converged at the Young Authors, Young Artists Middle School Conference at SSC on October 28, 2016.

This day included six sessions with topics such as comic strip drawing, non-fiction writing, origami, drawing, clay sculpting, and coding. The students also enjoyed improvisation lessons during lunch from Brave New Workshop.

Over 150 students from 11 different school districts attended the conference.

One chaperone stated "Generally, the standard of teaching was very high and my students thoroughly enjoyed the day."

If you're interested in more information on next year's conference, please visit: www.ssc.coop/Page/147



2016-17 Knowledge Bowl grows

By Kirsten Kuehl

The 2016-17 Knowledge Bowl season started in October. Dates for the season have been set and can be found on the website.

Participation continues to grow. In 2015-16, 53 junior high and 110 senior high Knowledge Bowl teams participated. The program continues to grow with 61 junior and 117 senior high teams. This means over 366 junior high and 585 senior high students!

The Junior High season began in October and culminates with Sub-Regionals and Regionals in January. Senior High Knowledge Bowl teams begin competitions in December with Sub-Regionals and Regionals in March. The Sub-Regional and Regional competitions consist of 1 written round (60 questions) and 4 oral rounds for junior high/5 oral rounds for senior high (45 questions/round). Five teams from southeast Minnesota will advance to the state competition on April 6-7, 2017 in Brainerd.

The five teams that represented our region at the 2015 State Knowledge Bowl were: Dover-Eyota, Northfield,



Red Wing, Rochester and St. Charles.

The Minnesota Service Cooperative Knowledge Bowl competitions are interdisciplinary academic contests for students. Junior High Knowledge Bowl is for students in grades 6-9. Senior High Knowledge Bowl is open to students in grades 9-12. During the contest, teams of students compete in written and oral rounds by answering questions related to all areas of learning, typical of secondary educational programs. Questions test students' recall, problem solving, and critical thinking skills. This competition provides a format for student growth, centered around academics. Teams consist of six students for Junior High (six competing in the written round and five competing in each oral round) and five students for Senior High (five competing in

the written and four competing in each oral round).

Information about the program can be found at www.ssc.coop. For more information contact: Kirsten Kuehl, kkuehl@ssc.coop or (507) 281-6670.

Health care management programs

By Bill Colopoulos



Health benefit plan sponsors are asking their health plans what they are doing to help reduce the trend of runaway health care premiums. But what role does (or can) insurance play in managing health care costs and utilization? Can health plans also be patient advocacy programs; working with plan members to limit the demand for health care services while achieving cost-effective, optimal outcomes? Will patients accept their insurer – or their employer – in that role? Or would patients rather rely on their doctor than trust their insurance company?

Health insurance management or health care management?

As the cost and demand for health care services increases, health plan claims increase, benefit payments increase and premium increases inevitably follow. Therefore, health insurance premiums are a result

of health care trend increases (cost + utilization).

In order to reduce health insurance premiums (and achieve effective health care reform), two things need to happen:

1. Patients and providers need to find practical ways to manage their use and delivery of health care services; steering patients towards the most efficient clinical and cost outcomes.
2. Providers need to learn how to design their organizations and services delivery model to effectively compete for their patients' business; both from a clinical and cost perspective. The focus cannot be just clinical, nor can it be just cost. A proper balance must be achieved.

In both cases, the provider community needs to take charge. Health care management needs to be built on a patient advocacy model that is managed by the patient's health care providers. Third party programs are not likely to be as efficient nor will likely be preferable to provider-based advocacy programs. The health care provider community is, however, challenged to compete on a cost basis, given the current state of the health care economy and third party reimbursement systems.

Current clinical protocols, patient engagement practices and third-party interventions all conspire to make the role of the provider-based patient advocate more difficult to measure from a cost-efficiency standpoint.

There is also the not-so-small issue of the current, still predominantly fee-based pricing reimbursement system preventing provider organizations from comparing, let alone competing with each other based on price. Yet progress is being made with the development of Accountable Care Organizations (ACOs) and other new approaches and reimbursement methodologies to provider-based health care management.

Health care management (HCM) efforts by third party administrators, providers and patients seek to minimize the cost and utilization of health care services – irrespective of the reimbursement model that pays for them. HCM programs encourage providers to compete for patients by providing optimal care outcomes in a cost-effective manner:

1. ID and keep healthy people healthy.
2. ID at-risk individuals early enough to engage and manage their health care

Health care continued from page 9

services towards optimal outcomes and cost efficiency.

3. ID and intervene with current patients whose care could be managed more efficiently; both from a clinical and cost perspective.

The methods used to achieve these goals vary.

HCM programs sources

Health Insurers. HCM programs have been traditionally offered by health insurers under various labels, such as “disease management”, “centers of excellence” and “case management”. In general, these programs have recorded mixed success; they have not been able to significantly bend the demand for health care curve downward. This is due to low engagement rates, since surveys show that patients do not generally trust their insurer in the role of patient advocate.

Independent programs are proliferating with the inception of companies dedicated solely towards the purpose of helping plan sponsors achieve HCM goals. But the market presents less than a clear picture of who offers health care management programs and the various methods they employ to address HCM’s three key goals.

Soliciting patient trust is also an issue for third party programs, since they are most often sponsored by the patient’s

employer who, like the insurance company, is primarily in their cost results.

Both health insurers and third party health care management programs are challenged by their customers to justify their costs by producing a “return on investment” (ROI) for every dollar spend on HCM. Clinical outcomes are given strong “lip service” with these HCM plans, but there is little doubt that they must save money to be marketable. Plus, the greater their cost savings, the more customers are willing to pay for them.

Wellness companies offer HCM; with their primary emphasis on keeping healthy people happy. To the extent these programs are perceived as objective, they may be effective in gaining the trust and support of the plan members. Usually, their “trust factor” is high since its standard of intervention with the patient’s health care services is so low. These are “good news” programs that focus on a person’s well-being; not their sick care.

Naturally, wellness-based HCM programs tend to focus on promoting optimal outcomes; how well they do this for less healthy patients is suspect, as is their cost-efficiency.

Provider HCM programs are also developing under a variety of different labels, such as the “Accountable Care Organization”

(ACO) model. ACOs bear closer scrutiny since they imply a market evolution towards provider organizations competing directly with one another based on their quality of care and cost efficiency. They are also far more appealing to patients who tend to place more trust with their providers as health care advocates.

HCM programs are designed to limit the cost and utilization of health care services while producing optimal outcomes for patients. A Request for Proposal (RFP) process should be used to conduct a comprehensive evaluation of the benefits and features of health care management programs best suited to meet the needs of patient populations.

Program sponsors should prioritize selection criteria that identify a trustworthy patient advocacy model that their health plan participants will actively embrace. Proposers should offer actual results from engaged clients along with references that attest to the efficacy of their proposed program.

Bill Colopoulos is a healthcare economist and benefit advisor to the Southeast and South Central Service Cooperatives based in Rochester and Mankato, Minnesota. For more information about this and other health care-related topics, visit Bill’s website: www.nexgenhce.com

SSC's Three Musketeers growing by leaps and bounds

SSC experienced a baby boom!

This summer, three SSC staff members welcomed baby boys to their families! Nicole LaChapelle-Strumski, Sarah Ness, and Katie Hartman each delivered a happy and healthy baby boy within several weeks of one another. The boys are doing fantastic and amaze their mothers' each day!



*Harrison (Harry) Thomas
LaChapelle-Strumski
Born June 2*



*Brock Steven Ness
Born June 6*



*Weston (Wes) James Hartman
Born July 22*



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www.purchasingconnection.org



New Date!

February 7, 2017

Members reap huge rewards by using the Cooperative Purchasing Connection

By Sara Ness

When city of Richfield Operations Manager Mark Hall noticed the concrete floors in the city's public works building were starting to deteriorate, he decided to resurface now rather than replace down the road. He saved time and money using the Cooperative Purchasing Connection contract with SwedeBro, a company known throughout the state for its high quality workmanship.

"It worked out great for us," said Hall. "We're very, very pleased with it."

SwedeBro resurfaces concrete floors in fire stations, police departments, public works buildings and schools. Chad Hanson is the owner. He and his estimator always check to see if the potential customer is a member of a local service cooperative and therefore eligible for discounted pricing and service. Hanson said, "When you're a member, you can take advantage of this pricing."

Richfield's public works building was constructed in 2008. It's a busy place and salt-dripping vehicles take a toll on concrete flooring. There's 22 thousand feet of concrete flooring below ground and 50,000 feet at



ground level. Part of the floor has a basement underneath, some of it is slab-on-grade, and one area has a heated floor. The operations manager knew it was going to be a lot of work to go out for price quotes on his own so he decided to use the CPC contract.

Cities are eligible to join Metro ECSU, but there is also a newly available Participation Agreement to join the Cooperative Purchasing Connection without a formal membership. It's a simple one page form. Hall showed it to the city council, got the necessary signature, and sent it to the CPC staff. He says it took just twenty minutes.

SwedeBro discounted its labor in accordance with the CPC contract and worked closely with Sherwin Williams, which provides discounted products. "It's excellent because we didn't have to write specs," said Hall. "It probably saved us 20 hours of work, if not more."

Hanson says, as a business owner, using the CPC contract saves him hours as well. He says he spends a lot of time on the phone when cities are trying to get two quotes because it's hard to do an apples-to-apples comparison with companies using a variety of application products.

The three coat high-build aggregate fill system applied to the Richfield public works concrete floors not only looks great and protects the concrete, it gives it strength and is non-skid. Hall says his staff takes pride in the newly coated flooring. They even sweep it more often than the old concrete floor!

When asked how he would sum up the benefits of using the CPC contract, Hall said the process took only twenty minutes to save 20 hours of time and nearly \$20,000 on the project.

For more information on using a CPC contract contact us sness@ssc.coop or give us a call at (507) 281-6678. We are happy to help answer your questions.

Recent Board meeting actions and information

Note: Complete SSC Board of Directors meeting minutes are available on the SSC website at www.ssc.coop.

In addition to routine fiscal and routine business actions, the Board took the following actions in recent meetings

March 2016 Meeting

- Cancelled

April 2016 meeting

- Highlighted vendor RFP and statewide marketing plan updates.
- Approved the proposed bid awards for continuing and new vendor contracts through the Cooperative Purchasing Connection.
- Approved the bid award for playground surfacing material/mulch to Crescent Landscape, which is a new contract with an existing vendor.
- Accepted a grant contract extension for the School Climate Improvement program through June 30, 2017.
- Hired David Pugh as RCE Math Specialist/Advocate effective March 28, 2016.
- Hired Christina Bokusky as Wood Lake Meeting Center Coordinator effective March 14, 2016.
- Authorized the Executive Director to arrange for a paid communications and marketing internship for up to four months beginning sometime after May 1, 2016.

May 2016 Meeting

- Set the 2016-2017 (effective 7/1/2016) annual fee for health benefits consulting and accepted the proposal for 2017 (effective 1/1/2017) ACA compliance consulting.
- Approved inclusion in the 2016-2017 budget an amount representing SSC's share in a fund of the MN Healthcare Consortium Service Cooperatives to cover planning and development expenses.
- Appointed the following education member chief administrators to new two-year terms on the SSC Superintendents Advisory Committee, effective July 1, 2016: John McDonald (Area 1), Dave Thompson (Area 2), Ed Harris (Area 3), Cheryl Johnson (Area 4), Karsten Anderson (At Large), and Jeff Elstad (At Large).
- Approved a three-year agreement with Adaptive Insights.
- Approved the membership and service fee schedule for 2016-17.
- Adopted the new proposed mission statement, core competencies, and bold steps for SSC.
- Adopted the recommendation of the Personnel Committee for FY 2016-2017 compensation and the benefit plan.
- Approved a new three-year contract with Suzanne Riley, Executive Director effective July 1, 2016.
- Accepted the resignation of Board Member Beth Lawson, effective following the June meeting.

June 2016 Meeting

- Approved a three-year contract with Genie Newville, effective July 1, 2016 to serve as chief consultant to the Minnesota Healthcare Consortium.
- Approved an allocation to contract with lobbyists relating to state legislative work for 2016-2017 as part of an MHC shared arrangement.
- Approved an allocation for general health and benefits legal services.
- Accepted the Caledonia Public School District's withdrawal from the SSC School Health Insurance Pool effective September 1, 2016.
- Acknowledged the Plainview-Elgin-Millville Public School District's notice of withdrawal from the SSC School Health Insurance Pool effective January 1, 2017.
- Accepted the Dover-Eyota Public School District's withdrawal from the SSC School Health Insurance Pool effective September 1, 2016.
- Accepted the Mabel-Canton Public School District's withdrawal from the SSC School Health Insurance Pool effective September 1, 2016.
- Accepted the settlement report for the 2015 CCOGA Health Insurance Pool, and, pursuant to SSC policy on management of the Health Insurance Pools, credit calculated excess claims fund for eligible groups as outlined in the settlement document.
- Appointed Mary Blair-Hoelt to represent SSC on the joint powers board, and Tess Arrick-Kruger to serve as the alternate.

Recent Board meeting actions and information continued...

June 2016 Meeting Con.

- Entered into the newly formed Cooperative Purchasing Connection joint powers agreement effective July 1, 2016.
- Accepted the 2016-2017 grant contract with the Minnesota Department of Education for the Southeast/Metro Regional Center of Excellence.
- Accepted the 2016-2017 interagency agreement with the Minnesota Department of Education to serve as fiscal host for the Center of Excellence Program Manager with compensation for all costs budgeted for July through September 2016.
- Accepted a 2016-2017 grant contract with the Minnesota Department of Education for the continuation of the School Climate Improvement Program.
- Approved the cessation of the StandardsInsightMN product offering effective June 30, 2016.
- Accepted a grant from the Greater Rochester Arts and Cultural Trust.
- Adopted the 2016-2017 budget as proposed.
- Accepted the resignation of Barb Marchetti effective end of day June 29, 2016.
- Authorized staff to immediately search for and select a qualified candidate to fill the position of Systems Improvement Specialist at the earliest possible date.

July 2016 Meeting

- No meeting

August 2016 Meeting

- Accepted the Southland Public School District's withdrawal from the SSC School Health Insurance Pool effective September 1, 2016.
- Accepted and approved the recommendation of the Local Government Health Insurance Pool Formula Committee.
- Accepted the resignation of Ann Clark as State Program Manager of the Regional Centers of Excellence effective September 30, 2016.
- Approved the hiring of Jeff Aamot as Systems Improvement Specialist for the SE/Metro Regional Center of Excellence effective August 11, 2016 at a salary commensurate with SSC guidelines and statewide Center of Excellence compensation levels.
- Accepted the resignation of David Pugh as SE/Metro Regional Center of Excellence School Advocate and Math Specialist effective August 31, 2016 and to open this position immediately.
- Appointed Stewartville School Board Member Rob Mathias to fill the SSC Board position vacated by Beth Lawson until the next election in December 2016.

September 2016 Meeting

- Hired Bryan Scherr in the position of RCE Math Specialist/Advocate effective Friday, September 23, 2016.
- Accepted the resignation of Kelly Frankenfield effective end of day September 20, 2016.

- Established the 2016 election schedule (for 1/1/2017 Board service).
- Authorized SSC staff to negotiate an agreement with the RAMSP leadership for SSC to assume fiscal hosting and coordination of RAMSP planning and programming and present a proposed agreement for adoption at a future SSC Board meeting.

October 2016 Meeting

- Rescheduled the November 2016 regular Board meeting date to Tuesday, November 22, 2017.
- Adopted and authorized the publication of the 2016-2017 annual plan as proposed.
- Accepted the application of Semcac for non-profit membership in SSC effective October 1, 2016.
- Authorized the Executive Director to initiate a search for a Health & Safety Specialist to begin training with Bob Tweten in spring 2017.

Calendar

December

Senior High Knowledge Bowl Round Robins

December 5 -7

PBIS SWIS Training

December 9

SSC Health and Wellness Forum

December 19

SAC Meeting

December 22

SSC Board Meeting

December 28

January

Junior High Knowledge Bowl Sub-Regionals

January 3 - 6

Senior High Knowledge Bowl Round Robins

January 10 - 12

Teaching Social Studies with Primary Sources

January 14

Junior High Knowledge Bowl Regionals

January 18

SAC Meeting

January 24

SSC Board Meeting

January 25

LGAC Meeting

January 26

February

Legislative Breakfast and Forum

February 4

Regional Spelling Bee

February 7

Rock the Hive (Adult Spelling Bee)

February 7

Differentiated Instruction for All Learners (D.I.A.L.)

February 8

Senior High Knowledge Bowl Round Robins

February 13 - 15

Final Spelling Bee

February 21

SAC Meeting

February 21

SSC Board Meeting

February 22

March

Response to Intervention and Multi-Tiered System of Support (Day 2)

March 2

Senior High Knowledge Bowl Sub-Regionals

March 8, 10, 14, & 16

Senior High Knowledge Bowl Regionals

March 20

SAC Meeting

March 21

SSC Board Meeting

March 22

Are you maximizing your soft costs by shopping many vendors for low cost items?

Compare the costs per hour it takes to pay staff to shop various vendors for best pricing. Does it justify saving \$10 on your most recent order? Many times schools or government agencies spend upwards of \$100 in soft costs to save \$10.

Visit Express, your one stop shop, for competitively bid items for your office or school. In one visit

compare multiple vendors in one location saving you time and money!

Vendors such as Innovative include value adds such as free shipping and much more! Visit www.cpcexpress.org.



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Southeast Service Cooperative direct dial phone numbers, e-mails, and 800

We want to be there when you call, so try dialing us directly at the numbers below. Our voice mail system allows you to leave a detailed message if the person you're calling isn't able to answer right away. If you don't know who you need to talk with, dial (507) 288-1282 or 1-800-657-6996 and one of our staff or our auto-attendant will direct you from there. To send a fax dial (507) 288-7663.

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Southeast Service Cooperative

Shaping the Future
for communities
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