



**Southeast
Service
Cooperative**

**Southeast/Metro
Regional Center of Excellence
Job Posting**



Position Title: District/School Advocate – 3 Open Positions

Date of Opening: April 11, 2019

Date of Closing: Until filled

Location: The SE/Metro Regional Center of Excellence team serves schools in the 11 southeast counties and 7 Twin Cities/Metro counties of Minnesota. Many services, planning meetings, and trainings are conducted in the Twin Cities area, while team meetings are held at the Southeast Service Cooperative in Rochester. This individual will office from home. This is a year-round, full time position. The SE/Metro Regional Center of Excellence strongly encourages diverse candidates to apply.

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| Regional Centers of Excellence Overview | In partnership with district, school and charter leaders, educators and stakeholder teams, Minnesota’s Regional Centers of Excellence (RCE) facilitate and support a continuous improvement process that is focused on transforming educational systems to ensure high levels of learning for students without exception. |
| RCE Core Competencies | All RCE staff demonstrate knowledge, skills and willingness to: |
| Equity | <ul style="list-style-type: none"> ● engage educators in conversations and action planning to ensure high levels of learning for all students and staff without exception ● identify and eliminate structural and institutional barriers to educational opportunities resulting in improved conditions for teaching and learning |
| Effective Instruction | <ul style="list-style-type: none"> ● support systems and educators in implementing and sustaining standards-based curriculum, instruction, and assessment ● support systems and educators in implementing and sustaining highly effective Professional Learning Communities |

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| Coaching | <ul style="list-style-type: none"> ● maintain a professional coaching relationship with educators through active listening, reflective questioning and collaborative development of differentiated coaching plans ● engage in focused conversations with district and school leaders to build capacity for school turnaround and improvement that embeds timely and meaningful stakeholder engagement |
| Facilitation | <ul style="list-style-type: none"> ● model the use of effective team facilitation processes and protocols ● design and provide professional development activities utilizing the principles of adult learning |
| Evidence / Data | <ul style="list-style-type: none"> ● use evidence and data in system and educator improvement, including the use of MDE secure reports, multiple types of education data, and comprehensive needs assessment to support the continuous improvement process and ensure equitable distribution of resources |
| Active Implementation | <ul style="list-style-type: none"> ● assist systems and educators in identifying and implementing evidence based practices using the Active Implementation Framework (AIHub) |

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| Advocate/Leadership Competencies |
| <ul style="list-style-type: none"> ● ability to <i>understand the urgency</i> of implementing systemic change ● ability to <i>establish relationships</i> with district and school leaders to focus on systemic change ● ability to <i>build capacity</i> of educators, school Leadership Implementation Teams, and district leaders to <i>implement</i> systemic change ● ability to <i>coach</i> educators and Leadership Implementation Teams to <i>implement and sustain</i> equitable instructional practices and results ● ability to <i>thrive</i> in an adaptive, evolving, fast-paced, optimistic environment |

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| RCE Position Requirements |
| <p>Candidates will:</p> <ul style="list-style-type: none"> ● foster positive, productive, and collaborative relationships with Regional Centers of Excellence colleagues, districts, schools, charters, service cooperatives, and the Minnesota Department of Education ● collaborate with RCE colleagues through job shadowing and peer feedback experiences ● make appropriate and effective use of time, technology, and resources ● be required to travel from home/service cooperative office to perform the duties of the job; travel costs are reimbursed ● able to work independently in a home-office setting ● complete all operational reports within a timely manner and ● be flexible in a year-round work environment |

Desired Licensure and Experience

- licensed administrator or educator, including counselors or social workers
- a minimum of five years experience in an educational setting
- experience working with and/or facilitating diverse groups, addressing equity issues, and guiding systems to eliminate predictable racial disparities
- experiences leading educators in the development, implementation, and monitoring of continuous improvement efforts
- experience working in a high-functioning Professional Learning Community
- experience working in a collaborative, action and results-oriented team
- experience facilitating and presenting to small and large groups
- experience working virtually with effective use of technology in multiple platforms
- knowledge and skills in any of the following areas: Reading, Mathematics, Special Education, Multilingual Learners, Primary and/or Secondary school leadership

Additional Service Cooperative Information

Reports to: SE-Metro Regional Center of Excellence Director

Compensation: Salary and benefits commensurate with Southeast Service Cooperative compensation guidelines and consideration of industry standards and local market, based primarily on education and experience.

Application: Go to www.ssc.coop to complete the online application and to submit your resume and any materials that may support your related experience and expertise.

Southeast Service Cooperative is an Equal Employment Opportunity Employer.